

LINDE INDIA LTD. - CSR ANNUAL ACTION PLAN- FY 2022

A. CSR Activity Plan

Sl. no.	Thematic Areas	Project through NGO Partners	Proposed Amount (Rs.)	Project through Employees	Proposed Amount (Rs.)	Total Amount (Rs.)	Modalities of utilization of funds in FY 21-22	Details of need and Impact Assessment, if applicable
1.	Health and Wellness	Neonatal care and promoting normal delivery: Catalyzing Change (C3) Concern India (TBD)	80,00,000	Anganwadi adoption (infrastructure development and mother and childcare) Other health related programs	30,00,000 20,00,000	1,30,00,000	The Company plans to run the project towards reduction of C-section deliveries by strengthening the maternal health service delivery mechanism and promoting community awareness.	Will be done, if applicable, in due course
2	Education	<ul style="list-style-type: none"> • Road Safety: IRTE • School sponsorship: <ul style="list-style-type: none"> ✓ Disha Foundation ✓ IICP ✓ Radhakrishna Drustihina Vidyalaya ✓ AIM For Seva 	50,00,000 40,00,000	Road Safety programs Project Saksham School adoption programs	20,00,000 50,00,000 40,00,000	2,00,00,000	<p>The Company plans to undertake defensive driver training for drivers of heavy vehicles for making the highways safer with enhancement of livelihood of the drivers and their families etc.</p> <p>The Company supports initiatives towards education for underprivileged Children, education of children and rehabilitation of persons suffering from cerebral palsy, providing nutritious food, etc.</p>	Will be done, if applicable, in due course

		✓ Prem Jyoti Prangan						
3.	Environment	To be identified	40,00,000	Tree plantation and other programs	60,00,000	1,00,00,000		Will be done, if applicable, in due course
4.	Community Support			Employee Projects	30,00,000	30,00,000		Will be done, if applicable, in due course
5.	Disaster Management	Give India	20,00,000	Employee Projects	30,00,000	50,00,000		Will be done, if applicable, in due course

B. Monitoring and Reporting Mechanism

- The Company will continue to monitor project implementation and performance of the implementing agency/(ies) on periodic basis via field visits or review calls, as the case maybe.
- The Company proposes to ensure adequate measurable Key Performance Indicators (KPIs) in each program.
- The Company shall ensure that the implementing agencies submits project related images, films, film footage, case studies, data cases and related content periodically, as the case maybe.